



Environmental Policy

Footprint Ecology is run by committed conservationists. We recognise the links between biodiversity, conservation and sustainability and as a company we are committed to minimising our environmental impact.

In our offices :

- We reduce paper usage by avoiding excessive printing, and printing on both sides of the paper. We recycle all office paper. We close the loop by only using recycled stationery.
- We recycle as much of our other waste as possible including toner cartridges, batteries and plastics.
- We buy organic and/or local food, and organic, fairly traded beverages for the office. All food waste at the office is composted.
- All new computer and electrical equipment is purchased with energy efficient criteria in mind, and is repurposed or recycled at the end of life.
- We do not overheat our offices.

When we travel:

- We minimise car use as much as possible, using bikes or public transport wherever possible.
- We have a plug in electric pool car and a company Brompton bike.
- We use Zoom and Teams for remote meetings to avoid the need to travel to meetings.
- We encourage active travel and have a cycle purchase scheme.

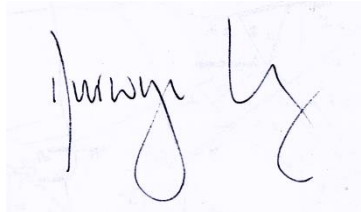
Net zero:

- We have a net zero plan to reduce our emissions to 50% of the baseline year (2021-22) by 2034 and to 10% by 2040
- Residual emissions will be offset by working with our local wildlife trust on projects that will sequester carbon as well as improving biodiversity, for instance rewilding and peat restoration.

- We charge a small carbon offset fee on all contracts relative to the amount and type of travel undertaken for the work

Impacts on wildlife:

- We take steps on the award of any contract to ascertain if there is any rare or sensitive wildlife associated with survey sites. We assess the risk of disturbance or other impacts and advise our field workers and sub-contractors accordingly.
- We practice good biosecurity to prevent the spread of non-native invasive species and damaging pathogens, eg phytophthora.

A handwritten signature in black ink, appearing to read "James Ly", is centered within a light blue rectangular box. The signature is fluid and cursive.

Director
April 2024